

Dec. 7, 2023

United Against Corruption



Jim Taiclet
Chairman, President & CEO

This message is being sent to all Lockheed Martin teammates.

Each year on International Anti-Corruption Day, Dec. 9, we join peers in industry and government to express our shared commitment to lead with integrity and combat corruption in all its forms. Corruption impairs economic and social development, threatens stability and security, and undermines fair trade and competition. It destroys the trust that is fundamental to our most important relationships and can impact our ability to deliver for our customers.

At Lockheed Martin, we conduct our business activities in accordance with our core values – do what’s right, respect others, and perform with excellence – and our [Code of Ethics and Business Conduct](#). We have zero tolerance for any form of corruption in our business dealings.

Each of us has an obligation to immediately report any known or suspected violation of our anti-corruption policies – no matter where in the world it may have happened. We can do so confidently and without fear because our company does not tolerate retaliation against anyone who raises a concern in good faith.

There are resources available to learn more on fighting corruption:

- "[Setting the Standard](#)," our Code of Ethics and Business Conduct, outlines ethical expectations for employees and for anyone who acts on behalf of our organization;
- [CPS-730](#) is our corporate policy statement on compliance with anti-corruption laws;
- Our [internal](#) and [external](#) ethics websites include resources to help comply with all applicable anti-corruption laws; and
- Our description of bribery and corruption "[red flags](#)" indicates when to seek legal review.

If you ever have questions or concerns about the integrity or legality of our business practices, please reach out to your [Ethics Officer](#), the corporate [Ethics Office](#), or our Legal team.

Our customers trust us to take on this important work because they know we will always choose the ethical course of action. Thank you for keeping our core values at the center of every decision you make and every action you take.

A handwritten signature in black ink that reads "Jim". The signature is written in a cursive style with a large, looped initial 'J'.