Dec. 9, 2025

Standing Firm Against Corruption



Jim Taiclet Chairman, President & CFO

This message is being sent to all Lockheed Martin teammates.

As we near the end of the year, we reaffirm our commitment to integrity and zero tolerance for bribery and corruption. These actions undermine economic and social development, destabilize markets and erode the trust essential to our most important relationships and mission success.

As we mark the 30th anniversary of our Ethics program, we honor the values that guide how we operate worldwide: Do What's Right, Respect Others and Perform with Excellence. These principles are the foundation of our culture and set the standard for ethical conduct at every level

Fighting corruption is a shared responsibility.

Please stay familiar with the following key resources:

- Code of Ethics and Business Conduct
- <u>CPS-730 / Compliance with Anti-Corruption Laws</u>
- Internal and external Ethics websites
- Bribery and corruption "red flags"

If you suspect or observe a potential violation, report it to your <u>Ethics</u> <u>Officer</u>, the corporate <u>Ethics Office</u> or Legal. You can do so confidentially and without fear of retaliation.

Thank you for keeping integrity at the center of everything you do. By choosing the ethical path, we protect our reputation, uphold our commitments and remain a trusted partner to those we serve.

