

Being an Ally and Supporting a Safe Inclusive Environment In and Out of the Workplace

- Reach out to your peers, family, or friends. These are difficult times, show support by checking in or connecting with peers, family, or friends to know they are seen, heard, and acknowledged.
- Utilize the [Employee Assistance Program](#).
- Remain committed to our [“Non-Discrimination, Equal Employment Opportunity” policy \(CPS-003\)](#), which ensures equal employment and treatment without regard to race, ethnicity, religion, veteran status, sexual orientation, gender identity or expression, and other factors. This includes recruitment and aspects of employment such as promotions, compensation and training. Ensuring equal opportunity for all employees is critical to maintaining an inclusive work environment.
- Remain aware of concerning behaviors that go against our commitment to maintain a professional work environment that is free from harassment, threats and acts of violence. Examples of unacceptable conduct may range from inappropriate language to bullying to abusive or intimidating acts. Review the [“Harassment-Free Workplace” \(CPS-564\)](#) and [“Workplace Security” \(CRX-053\)](#) policies for additional information.
- Remain prepared to share your concerns early with EEO investigations eeo-investigations.lm@lmco.com, your leader, HR Business Partner, [Global Diversity and Inclusion](#) (*Resources tab > More information*) or [Security point of contact](#) (*Key Contacts > Facility Security Officer*). You can also [email](#) or call Ethics at 800-LM-ETHIC (800-563-8442) or 800-441-7457 (for the hearing or speech impaired).

<https://insidelm.lockheedmartin.com/sites/eo/social-media-resources/SitePageModern/195112/social-media-resources-2>