Selection and Eligibility

How do recipients get selected?
Scholarship applications will undergo an independent review by our partner, Scholarship America. Scholarship America is a nonprofit organization with more than 60 years of experience designing and managing scholarship programs. After ensuring applicants meet eligibility requirements, Scholarship America will evaluate applicants’ merit in academics and personal experiences (such as extra-curricular activities and work experience).

How does a student provide documentation of their eligibility status?
Applicants are asked direct questions to determine their eligibility on the application. When students submit their applications, they are required to provide an electronic signature certifying they meet the eligibility requirements of the program and that the information provided is complete and accurate. The award could be rescinded if the student provided any false information on their application.

Are international or non-U.S. citizen students attending U.S. universities eligible?
At program launch, the Lockheed Martin Vocational Scholarship is open only to U.S. citizens.

Are family members of Lockheed Martin employees eligible to apply?
Family members of Lockheed Martin employees can apply for the Vocational Scholarship if they meet the eligibility requirements.

Does the student have to be enrolled in the school prior to the application?
No. As long as they are planning to enroll, they can apply.

What are the eligibility requirements for a student interested in the program?
Applicants must meet the following eligibility requirements:
- Be a U.S. citizen
- Be a high school senior OR high school graduate (or GED equivalent) OR current undergraduate student with less than a bachelor’s degree.
- Have not earned a bachelor’s degree prior to the 2021-22 academic year.
- Be currently enrolled or planning to enroll part or full time at a U.S. accredited: vocational technical school, trade school, two-year community college or state college.
- Be pursuing an associate degree, credit-bearing certificate or an industry-recognized credential, in one of the fields of study, with an anticipated completion date no earlier than December 2021 and no later than June 2024.

What is the timeline for the selection/awards?
Applicants will receive notification of their award status via email from LMVocational@scholarshipamerica.org in mid-May. Awards will be disbursed directly to the recipients made payable to the school in the form of a check in August.

Can someone who is planning to go back for a second two-year degree apply?
Yes, as long as they have not obtained a bachelor’s degree.
What are the priority fields of study for the Vocational Scholarship?

<table>
<thead>
<tr>
<th>Fields of Study</th>
<th>Specific Majors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering</td>
<td>Aerospace, Automation, Electrical, Electromechanical, Engineering, Mechatronics, Robotics</td>
</tr>
<tr>
<td>Precision Production</td>
<td>Boiler making, CNC Machinist Tech, Machine Shop Tech, Machine Tool Tech, Metal Fabricator, Sheet Metal Tech, Tool and Die Tech, Welding</td>
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</tbody>
</table>

Application Process

What will the student need to complete the application?
Students will complete an online application, provide a school transcript and information about extracurricular activities, and certify via signature that they meet the eligibility requirements. They will also need to provide contact information for one external reference who will then receive a request to complete an online application form.

Can parents, teachers, friends apply on behalf of the student?
Students must apply for the scholarship program on their own. Third parties cannot complete the application on behalf of a student.

Internships for Vocational Scholarship Recipients

Will recipients be considered for internship opportunities at Lockheed Martin?
Scholarship recipients should be open to outreach from Lockheed Martin recruitment teams regarding possible internship opportunities. Internships are not guaranteed and all interested candidates and scholars must apply through the Lockheed Martin careers site to be considered. Additional opportunity may be promoted to scholarship recipients at Lockheed Martin’s discretion.
Does Lockheed Martin have relationships with two-year institutions?
Lockheed Martin maintains relationships with priority institutions near our facilities. Students attending those institutions will receive preference in review of their applications. Those institutions include:

Community Colleges offering 2-year degrees or shorter-term certifications
- Anne Arundel Community College (MD)
- Antelope Valley College (CA)
- Chattahoochee Technical College (GA)
- Community College of Baltimore County (MD)
- SUNY Broome Community College (NY)
- Rowan College at Burlington County (NJ)
- Calhoun Community College (AL)
- Community College of Aurora (CO)
- Community College of Denver (CO)
- Corning Community College (NY)
- Dallas County Community College (TX)
- Delaware County Community College (PA)
- Front Range Community College (CO)
- Housatonic Community College (CT)
- Kilgore College (TX)
- Mission Community College (CA)
- Monroe Community College (NY)
- Montgomery County College (PA)
- Montgomery County Community College (MD-all locations)
- Northern VA Community College (VA)
- Pikes Peak Community College (CO)
- Red Rocks Community (CO)
- Tarrant County College (TX)
- Trinity Valley College (TX)
- Tyler Junior College (TX)

State Colleges (offering 2-year degrees or shorter-term certifications)
- College of Central Florida (FL)
- Metropolitan State University (CO)
- St. Petersburg College (FL)
- University of Maryland, Baltimore County (MD)
- Valencia College (FL)

Technical Schools (offering 2-year or shorter-term certifications)
- Alfred State College (NY)
- Davis Tech (UT)
- Greenville Tech (SC)
- Lake Technical College (FL)
- Orange Tech (FL)
- Penn Technical College (PA)
- Pinellas Technical College (FL)
- Southern Arkansas Tech SAU (AR)
- Texas State Tech (TX)
Are students who do not attend one of the aforementioned institutions listed eligible for the scholarship?
Students do not need to attend one of the institutions listed above in order to be eligible for the scholarship.

How can my college or university become a partner with Lockheed Martin?
Lockheed Martin considers candidates from colleges and universities across the United States. While there is no application process for institutions to become a partner institution, schools interested in further collaboration should contact LMVocational@scholarshipamerica.org for more information.

Change of Majors

If a student changes majors, do they lose their scholarship? Would they have to repay the portion that was already awarded to them?
If recipients change majors or become ineligible for any reason, they will not have to repay any portion of the scholarship that was already awarded to them.

Future Plans for the Lockheed Martin Vocational Scholarship

What happens after the first group of scholarship recipients graduate? Will you be continuing the program?
Lockheed Martin has made a multi-year commitment to the scholarship program. We will track the efficacy and impact of the program over the next several years and then determine its renewal status.